

**HEADQUARTERS ROUTINE ORDER 12/2019**  
**by**  
**GROUP CAPTAIN CHAN MAN LANG, IDSM**  
**Commanding**  
**HONG KONG AIR CADET CORPS**

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Order No.118    Christmas and New Year

The Commanding Officer wishes all ranks of the HKACC and their families a Merry Christmas and a prosperous New Year.

Order No.119    Commendations

The following commendations and letters of appreciation were authorised respectively by the Commandant, Commanding Officer, Chief Staff Officer, Deputy Commanding Officer, Operations, Deputy Commanding Officer, Training, and Deputy Commendation Officer, Skills Development & Support. Effective date for all listed commendations and letters of appreciation was 17.11.19:

Commandant's Commendation

Flt Lt (sp) Frankie Fok Chiu POON                      Ag Sqn Ldr Toby Yee Ping NG  
Pipe Band (Unit Award)

Commanding Officer's Commendation

Sqn Ldr Rayson Wing Fai CHAN	Sqn Ldr Steve Wing Chi WONG
Hon Sqn Ldr Rosaana LAU	Ag Sqn Ldr Winnie Siu Yee HO
Flt Lt Taylor Ho Chun CHAN	Flt Lt Coda Sui Ting TSOI
Flt Lt Carol Ka Nok LUI	Fg Off Tiffany Wan Shun CHIANG
Fg Off Isaac Ka Wai CHOI	Fg Off Jan Wai Hin KAN
Fg Off (sp) TSUI Kim Chung	Ag WO WONG Tak Yin Lawrence
Sgt Instr (sp) KO Tsu Bun Kenneth	FS FUNG Chin Wai

Commanding Officer's Letter of Appreciation

Ag Sqn Ldr Martin Kai Bong CHOI	Ag Sqn Ldr Caroline Ka Yan FUK
Flt Lt Dick Siu Hung CHAN	Flt Lt Claudia Chor Sze LAM
Flt Lt LAM Siu Hong	Flt Lt Bobby Chun Fui LEUNG
Flt Lt Carmen Ka Ming LOK	Flt Lt Carol Ka Nok LUI
Flt Lt Sunny MAK	Flt Lt Brian Hoi Wa NG
Flt Lt TAM Kwok Keung	Fg Off Cherry Cheuk Yee CHAN
Fg Off Tiffany Long Ying CHAN	Fg Off Jason Tat Yin CHEUK
Fg Off CHEUNG Ka Ling	Fg Off CHUNG Sheung Yi
Fg Off Billy Ho Bun FUNG	Fg Off Yoko Hoi Yan LEE
Fg Off MOK Tsz Ching	Fg Off Ronald Long Wai TO
Fg Off Hilary Ka Man TSE	Fg Off Dickson Chun Lung WONG
Fg Off Kevin Ka Tsung WU	Fg Off YAM Ka Yee
Plt Off KWOK Kin Yau	Plt Off Linda Chung Yee SIU
Ag Plt Off Patrick Yan Kit SIU	Ag WO CHENG Wing Chui Emily
Ag WO FOK Chun Tung Augustine	Ag WO HON Sunny
Ag WO KWONG Tsz Kwan	Sgt Instr CHUNG Tik Hong
Sgt Instr WONG Hin Chung	Sgt Instr WONG Pak Ho
Instr CHAN Chun Kit	Instr PAU Hoi Pui Shane
Sgt HO Pak Lun	Sgt HUI Wai Kin
Cpl CHUNG Kiu Fung	Cpl FUNG Chun Hon
Cpl HO Pak Hei	Cpl LO Cheuk Kei Peony
Cpl LO Hoi Ki	Cpl SZE Hiu Tong
Cpl WONG Kwan Yu	LCpl CHENG Kwai Yu
LCpl CHIU Kwan Wun	LCpl LAM Tsun Fai Anson

**HEADQUARTERS ROUTINE ORDER 12/2019**  
**(cont'd)**

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Order No.119    Commendations (cont'd)

Commanding Officer's Letter of Appreciation

LCpl YEUNG Jin Hei	BC CHAN Gareth
BC CHOI Ka Yu	BC CHOW Yee Ting
BC CHU Hiu Ki Hannah	BC KWOK Ming Yan
BC LAM Chuk Yiu	BC LEUNG Cheuk Yin
BC LEUNG Kei Lok	BC WONG Lok Yi
BC WONG Tsz Shing	1CC CHAN Kai Gin
1CC CHEUNG Chun Yin	1CC CHU Chun Hei
1CC LI Yee Tung	1CC TSE Wing Chui
1CC WONG Tat Yuen	

Chief Staff Officer's Letter of Appreciation

Sqn Ldr Pauline CHENG	Flt Lt Dick Siu Hung CHAN
Flt Lt Martin Kai Bong CHOI	Flt Lt PANG Kai Tao
Fg Off Ruby Ka Yu CHAN	Fg Off Isaac Ka Wai CHOI
Fg Off Vanessa Wan Chung LAW	Fg Off Saki Lai Wa LEE
Plt Off Jason Tat Yin CHEUK	Plt Off LAO Chun Kit
Plt Off Ocean Zhouyang LI	Plt Off Gionnie Bo Gi WONG
WO KWONG Wai Cheong	WO NG Ka Wa John
WO WONG Siu Mei	Ag WO SHUM Cheuk Lun
Sgt Instr CHOW Hiu Wai Christmas	Instr KWOK Pui Shan
OT CHAN Sum Yuet	OT CHONG Hiu Lam
OT TSANG Tat San Danny	OT TSANG Tsz Yiu
OT WONG Hau Chung Kero	OT WONG Lok Kan
FS HO Ho Yin Anson	FS LEE Hin Yat
Cpl CHAI Nok Ming Goldman	Cpl CHENG Tsz Yiu Adam
Cpl CHEUNG Pui Lam Louis	Cpl FUNG Oi Yan Jess
Cpl HUI Wai Kin	Cpl LAM Hui Ching Ching
Cpl LAU Ming Kit Jack	Cpl LO Cheuk Kei Peony
Cpl MA Yin Ka Vivian	Cpl SZE Hiu Tong Jaime
Cpl WONG Tsz Yan	Cpl WONG Tsz Yin Dickon
LCpl FUNG Yuen Kei Sovia	LCpl WONG Cheuk Yiu Yoyo
BC CHANG Ping Ting Painting	

Deputy Commanding Officer, Operations' Letter of Appreciation

Sqn Ldr Pauline CHENG	Sqn Ldr Toby Yee Ping NG
Sqn Ldr Benjamin Kin Pun YUEN	Flt Lt Martin Kai Bong CHOI
Flt Lt Horace Ho Kit CHOW	Flt Lt Adrian Chun Ho FUNG
Flt Lt Patrick Hon Ming FUNG	Flt Lt Kevin Tsz Wai KOK
Flt Lt Andy Siu Hong LAM	Flt Lt Bernard Wai Ting LAM
Flt Lt LEUNG Man Fai	Flt Lt William Yin Yat LEUNG
Flt Lt Paul Man Yuen MO	Flt Lt Carey Kar Yee MOK
Flt Lt Alice Tsz Wan NG	Flt Lt Ricky Ming Lun NG
Flt Lt Chiann Ting Chi OR	Flt Lt TAM Kwok Keung
Flt Lt Beckie Yan Yee WONG	Flt Lt Eric Kai Chung WONG
Flt Lt Rico Kin Wa WONG	Flt Lt Terence Chor Fai WONG
Fg Off Anita Yuk Yu CHAN	Fg Off CHAN Long Ying Tiffany
Fg Off Cherry Cheuk Yee CHAN	Fg Off Cherry Ying Ying CHAN
Fg Off Ruby Ka Yu CHAN	Fg Off Tiffany Long Ying CHAN
Fg Off Alan Ka Lun CHOW	Fg Off Winson Chun Kit CHOW
Fg Off Winnie Tsz Wing FOK	Fg Off Tohko Shun Yee HO
Fg Off Toby Shiu Tao KAN	Fg Off LAW Po Man
Fg Off Charmaine Ka Kei LEE	Fg Off Sam Wing Ho SY
Fg Off Jowie Tsz Wai WONG	Fg Off Rex Tsz Shing YIP
Fg Off Yan Ka Yan YUNG	Plt Off Vincent Yau Cheuk CHAN

**HEADQUARTERS ROUTINE ORDER 12/2019  
(cont'd)**

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Order No.119    Commendations (cont'd)

Deputy Commanding Officer, Operations' Letter of Appreciation (cont'd)

Plt Off Vivian Wai Wan CHOI	Plt Off HUI Kin Wai Conway
Plt Off Jackie Hon To LAM	Plt Off Kelvin Tsz Fung LEUNG
Plt Off Thunder Chun Hiu TANG	Ag Plt Off Samuel Leong Hang CHU
Ag Plt Off Winnie Yim Wah HUNG	Ag Plt Off Sandy Hei Tung KAN
Ag Plt Off Davy Tsz Kit NG	WO CHO Shun Leung
Ag WO FOK Chun Tung Augustine	Ag WO HO Hon Yin Terrence
Ag WO HON Sunny	Ag WO SHUM Cheuk Lun
Sgt Instr CHIU Kwok Lung Andy	Sgt Instr LAM Ting Fung Apollo
OT SUI Chi Yuet Judy	OT TSANG Tat San Danny
FS FUNG Chi Wai	FS HO Ho Yin
FS LAU Ka Wai	Sgt TSO Sze Ming
Sgt WONG Tsz Wing	Sgt WONG Tsz Yin
Cpl CHAN Lok Yu	Cpl CHIANG Sum Yu
Cpl CHUNG Man Kwong	Cpl KWOK Ho Sang
Cpl MAU Chung Hin	BC LAW Cheuk Hei
Med Sqn (Unit Award)	

Deputy Commanding Officer, Skills Development and Support's Letter of Appreciation

Ag Sqn Ldr Rex Chi Man LAU	Flt Lt Taylor Ho Chun CHAN
Flt Lt Bobby Chun Fui LEUNG	Flt Lt Sunny MAK
Flt Lt Roy Wing Cheong TANG	Fg Off Ruby Ka Yu CHAN
Plt Off Thunder Chun Hiu TANG	Ag Plt Off Edco Pui Shuen YIP
WO CHO Shun Leung	Sgt Instr CHIU Kwok Lung Andy
Sgt KONG Chun Hin	Sgt LAM Chun Hei
Sgt LAU Ka Wai	Sgt LEE Hin Yat
Sgt LEUNG Yat Long	Sgt TSO Sze Ming
Cpl LAW Ying Tung	Cpl LEUNG Hei Chi
Cpl NG Tin Ming	Cpl TSE Hui Wing
Cpl TSE Lok Tung	LCpl CHENG Ka Ling
LCpl CHEUNG Tsz Yeung	LCpl MAHMOOD Saad
LCpl MOHAMED Shakoor Ace	LCpl SITU Wen Pei

Deputy Commanding Officer, Training's Letter of Appreciation

Flt Lt Carol Ka Nok LUI	Fg Off Ruby Ka Yu CHAN
Fg Off Sharon Ming Yan CHEUNG	Fg Off Tiffany Wan Shun CHIANG
Fg Off Jason Wai Ching HO	Fg Off Janice Oi Hei LEUNG
Fg Off Sammy Wai Kwong NG	Fg Off TSE Ngai Kin
Ag Plt Off KWOK Chi Man	WO CHOI Kin Wing Kenneth
WO PANG Chun Ho Jason	WO TSANG Kwok Tat Gordon
Ag WO LEE Hoi Yi Oli	Ag WO TANG Chung Ki Jack
FS FUNG Chi Wai	Cpl PANG Chi Lik
LCpl WONG Siu Wang	BC HEUNG Tin Long
BC LAI Chi Man	BC SIU King Hung
BC YIU Yui Hin	C Sqn (Unit Award)
Photo Flt (Unit Award)	Pipe Band (Unit Award)

Order No.120    Promotion – Senior Member

The Executive Board has approved the following promotion with effect from 1.1.20:

To Squadron Leader  
Flt Lt Martin Kai Bong CHOI

**HEADQUARTERS ROUTINE ORDER 12/2019  
(cont'd)**

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Order No.120    Promotion – Senior Member (cont'd)

The Commanding Officer has approved the following rank confirmation with effect from 1.1.20:

As Warrant Officer  
Ag WO LEE Hoi Yi

Order No.121    Acting Appointment – Senior Member

The following member shall cease to act in the rank of Squadron Leader upon substantive promotion to that rank with effect from 1.1.20:

Flt Lt Martin Kai Bong CHOI

Order No.122    Transfers – Senior Members

The Commanding Officer has authorized the following transfers with retroactive effect from 1.11.19:

<u>Rank and Name</u>	<u>From</u>	<u>To</u>
Fg Off Queenie Wing Shan LEUNG	Photo Flt	Reserve
Plt Off CHU Wang Chun	Reserve	Photo Flt
Plt Off Vickie Yuen Yee SIU	Photo Flt	Reserve
Instr LAU Shek Kiu	Photo Flt	Reserve

The Commanding Officer has authorized the following transfers with retroactive effect from 6.12.19:

<u>Rank and Name</u>	<u>From</u>	<u>To</u>
Flt Lt Bobby Chun Fui LEUNG	OC Sup Flt	Reserve
Fg Off Dickson Chun Lung WONG	Sup Offr, Sup Flt	OC Sup Flt

Order No.123    Promotions – Cadet Members

The Commanding Officer has approved the following promotions with effect from 1.1.20:

<u>To Cadet Corporals</u>			
<u>Rank</u>	<u>Name</u>	<u>S/N</u>	<u>Unit</u>
LCpl	LEE Pui Ting Erica	F15-22621	No 102 Sqn
LCpl	LAM Sum Wei Vivian	F16-23625	No 103 Sqn
LCpl	FOK Chin Long	M16-23980	No 403 Sqn

<u>To Cadet Lance Corporals</u>			
<u>Rank</u>	<u>Name</u>	<u>S/N</u>	<u>Unit</u>
BC	LEUNG Ho Hay	M17-24609	No 106 Sqn
BC	CHEUNG Cheuk Hin	M17-24742	No 507 Sqn
BC	LEE Sze Man	F18-25872	No 507 Sqn
BC	KWOK Sin Yu	F18-25869	No 507 Sqn

Order No.124    Classification Advancements – Cadet Members

The Commanding Officer has approved the following classification advancements with effect from 1.1.20:

<u>To Leading Cadet</u>			
<u>Rank</u>	<u>Names</u>	<u>S/N</u>	<u>Unit</u>
Cpl	CHEUNG Chun Yin	M14-22349	No 501 Sqn

**HEADQUARTERS ROUTINE ORDER 12/2019  
(cont'd)**

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Order No.124    Classification Advancements – Cadet Members (cont'd)

<u>Rank</u>	<u>Name</u>	<u>To First Class Cadets</u> <u>S/N</u>	<u>Unit</u>
LCpl	LAM Tsun Fai Anson	M15-22575	No 502 Sqn
BC	SU Ho	M16-24296	No 302 Sqn
BC	CHONG Hei Lok Aglow	M16-24341	No 302 Sqn
BC	CHAU Hei Yu	F17-24922	No 302 Sqn
BC	LUI Cheuk Hei	M17-24935	No 302 Sqn

Order No.125    Transfers – Cadet Members

The Commanding Officer has authorized the following transfer with effect from 1.12.19:

<u>Rank and Name</u>	<u>S/N</u>	<u>From</u>	<u>To</u>
RC CHAN Kwun Yu	M19-26250	No 302 Sqn	No 3002 Flt
RC FU Yui Yiu	M19-26251	No 302 Sqn	No 3002 Flt
RC HUANG Zhi Feng	M19-26252	No 302 Sqn	No 3002 Flt
RC LAI Wun Hang	M19-26253	No 302 Sqn	No 3002 Flt
RC LI Jiawei	M19-26254	No 302 Sqn	No 3002 Flt
RC LUI Man Hong	M19-26255	No 302 Sqn	No 3002 Flt
RC SIN Wai	M19-26256	No 302 Sqn	No 3002 Flt
RC TSE Tin nam	F19-26257	No 302 Sqn	No 3002 Flt
RC WONG Hiu chun	M19-26258	No 302 Sqn	No 3002 Flt
RC WONG Man dick	M19-26259	No 302 Sqn	No 3002 Flt

Order No.126    Qualified First Aiders

The Commanding Officer has authorized the wearing of the First Aider Tab with retroactive effect from 12.12.19 by the following cadet members who have qualified for the St John Adult First Aid certificate:

<u>Rank</u>	<u>Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
BC	WONG Lui Hin	M15-23362	No 401 Sqn	28.6.22
BC	LEE Yat Hin	M16-23976	No 403 Sqn	1.8.22
BC	YEUNG Tuen Kok	M18-26097	No 404 Sqn	5.9.22
BC	KING Astrea Lok Ting	F15-22566	C Sqn	11.7.22

Renewals

<u>Rank</u>	<u>Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Cpl	WONG Hoi Lam	F15-22529	C Sqn	14.12.21
Cpl	HUI Shing Wai	M14-21928	C Sqn	1.9.22
BC	LOPES Antonio	M14-21628	C Sqn	1.9.22

Order No.127    Appointments: Qualified Instructors

The Commanding Officer has authorized the following appointments on the recommendation of DCO SD&S:

Expedition Instructor

New Registration

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Instructor	Ag WO LEE Hoi Yi	O-999	HOCU	31.12.22

**HEADQUARTERS ROUTINE ORDER 12/2019**  
**(cont'd)**

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Order No.127    Appointments: Qualified Instructors (cont'd)

Renewal

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Instructor	WO KWONG Yin Long Anson	O-3104	No 104 Sqn	31.12.22

Footdrill Instructors

New Registrations

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Instructor	Ag WO LEE Hoi Yi	O-999	HQCO	31.12.22
Instructor	Cpl CHENG Kwai Yu	F16-23807	No 108 Sqn	31.12.22

Renewals

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Instructor	WO KWONG Yin Long	O-3104	No 104 Sqn	31.12.22
Instructor	Sgt Instr LEANG Kar Kei	O-3808	No 506 Sqn	31.12.22
Instructor	Sgt LEUNG Yat Long	M09-16762	No 201 Sqn	31.12.22

Physical Assessment Instructors

Renewals

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Senior Instructor	Sqn Ldr KWOK Yue	O-512	SD Wg	31.12.22
Senior Instructor	WO CHAN Hiu Yu	O-2604	Phy Asmt Flt	31.12.22
Instructor	Fg Off Felix C Y YUNG	O-1631	No 401 Sqn	31.12.22
Instructor	Fg Off Janice O H LEUNG	O-3149	C Wg	31.12.22
Instructor	Fg Off Ronald L W TO	O-3261	No 106 Sqn	31.12.22
Instructor	Plt Off Howard H Y CHU	O-3805	GST Wg	31.12.22
Instructor	Plt Off SIU Yan Kit	O-3826	No 101 Sqn	31.12.22
Instructor	Off Cdt CHAN Chui Yun	O-3927	AT Wg	31.12.22
Instructor	WO AU K H Erick	O-2066	No 401 Sqn	31.12.22
Instructor	WO PANG C H Jason	O-2416	No 302 Sqn	31.12.22
Instructor	WO HO Hon Yin	O-3260	No 101 Sqn	31.12.22
Instructor	Sgt Instr YIU Wai Chun	O-2603	C Sqn	31.12.22
Instructor	Sgt Instr MO Ka Wai	O-2789	C Wg	31.12.22
Instructor	Sgt Instr CHU Pui Kit Patrick	O-3386	No 203 Sqn	31.12.22
Instructor	Sgt Instr HAU Wai Ting	O-3413	No 201 Sqn	31.12.22
Instructor	Sgt Instr CHOW Hiu Wai	O-3446	No 401 Sqn	31.12.22
Instructor	Sgt Instr SHAH Kai Hong	O-3477	C Sqn	31.12.22
Instructor	Instr CHEUNG Ying	O-3937	No 5 Wg	31.12.22
Instructor	Instr TAM Cheuk Him	O-3970	No 303 Sqn	31.12.22
Instructor	Sgt LI Wing Him	M11-19029	No 506 Sqn	31.12.22

Elementary First Aid Instructor

Renewal

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Instructor	Sgt Instr LEANG Kar Kei	O-3808	No 506 Sqn	25.5.22

**HEADQUARTERS ROUTINE ORDER 12/2019**  
**(cont'd)**

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Order No.127    Appointments: Qualified Instructors (cont'd)

The Commanding Officer has authorized the following appointments on the recommendation of DCO  
Trg:

Qualified Aviation Instructors

New Registrations

<u>Rating</u>	<u>Rank &amp; Name</u>	<u>S/N</u>	<u>Unit</u>	<u>Expiry Date</u>
Instructor	Sgt Instr LAM Ting Fung	O-3292	No 308 Sqn	31.12.22
Instructor	FS IP Pui Lam	M10-17819	No 403 Sqn	31.12.22
Instructor	FS LAU Ka Wai	M11-19053	No 403 Sqn	31.12.22
Instructor	Sgt CHOW Chin Man	M09-16645	No 506 Sqn	31.12.22
Instructor	Sgt WONG Tsz Wing	M11-18402	No 313 Sqn	31.12.22
Instructor	Sgt MAU Chung Hin	M12-19895	No 302 Sqn	31.12.22
Instructor	Cpl LAU Wing Tung	F12-19417	No 313 Sqn	31.12.22

Order No.128    Aviation Badges

The Commanding Officer has been pleased to authorize the wearing of the following aviation badges by members listed hereunder with effect from 1.1.20:

<u>Glider Pilot Wings</u>		
Instr SO Yung Kam	Cpl KWOK Shu Chun	Cpl WONG Pak Ming
<u>Aircrew Badge</u>		
Fg Off HUNG Hoi Shan		

Order No.129    Aeromodel Pilot Badges

The Commanding Officer has been pleased to approve the award of Aeromodel Pilot Badges to the following members with retroactive effect from 9.9.19:

<u>Aeromodel Pilot III</u>	
Instr CHAN Ming Yui	FS IP Pui Lam

Order No.130    Qualified Aviation Instructor Lanyard

The Commanding Officer has been pleased to approve the award of Qualified Aviation Instructor Lanyard to the following cadet members with retroactive effect from 1.12.19. They are henceforth authorized to wear the blue lanyard signifying their status of QAI on their uniform whilst being cadet members:

<u>Rank</u>	<u>Name</u>	<u>S/N</u>	<u>Unit</u>
FS	IP Pui Lam	M10-17819	No 403 Sqn
FS	LAU Ka Wai	M11-19053	No 403 Sqn
Sgt	CHOW Chin Man	M09-16645	No 506 Sqn
Sgt	WONG Tsz Wing	M11-18402	No 313 Sqn
Sgt	MAU Chung Hin	M12-19895	No 302 Sqn
Cpl	LAU Wing Tung	F12-19417	No 313 Sqn

**HEADQUARTERS ROUTINE ORDER 12/2019  
(cont'd)**

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Order No.131    Promotion Exercise for Senior Members (2019 First Round)

Recommendations are now invited from DCOs and OC HOCU for the promotion of senior members under their command. Any of the following six types of actions may be recommended:

- (a) Promotion from Flying Officer to Flight Lieutenant;
- (b) Promotion from Pilot Officer to Flying Officer;
- (c) Confirmation of Acting Pilot Officer as Pilot Officer;
- (d) Direct commissioning of exceptionally experienced Warrant Officer to either Pilot Officer or Flying Officer;
- (e) Promotion from Sergeant Instructor to Warrant Officer; and
- (f) Promotion from Instructor to Sergeant Instructor.  
(recommendations for [e] and [f] accepted all year round)

Interviews for candidates shortlisted for promotion from Fg Off to Flt Lt and from WO to Plt Off/Fg Off will be held in March, 2020. Recommendations should reach CSO via WO WONG S M, AO, not later than 15 February 2020. Late recommendations will not be accepted. All recommendations will be vetted by CSO against established promotion criteria before submission to CO for his consideration. Candidates who have not undergone performance appraisal and/or have not submitted duty hours during the year 2019 may not be considered. Successful candidates will normally have 1 January 2020 as their effective promotion date.

Wilson W S CHAN  
Wg Cdr  
For Commanding Officer